



Aethon Marine Services LLC

BUSINESS ETHICS POLICY

The Company in pursuit of its business objectives is committed to a course of the highest integrity, so as to avoid any impropriety in the conduct of its affairs.

*The Company's relationships with clients and suppliers are based on sound commercial criteria that are not influenced by any other factors such as personal relationships, gifts or entertainment. In this way the Company is able to sustain constructive ongoing relationships with those organizations, companies, and individuals doing business or seeking to do business with it. Accordingly the receiving or giving of gifts, travel, entertainment or other favors between employees and company's business contacts is **STRICTLY PROHIBITED**.*

All company personnel are required to

- ✓ *Give honest and faithful service to the company;*
- ✓ *Protect the company's reputation;*
- ✓ *Comply with all applicable laws;*
- ✓ *Strictly adhere to the Company's Standard Operating Procedures;*
- ✓ *Conduct themselves politely and in an orderly manner at all times;*
- ✓ *Support equal opportunity and prohibit all discriminatory practices, including but not limited to racial, sexual and religious discrimination. Harassment or bullying is not tolerated at the work place and therefore is strictly prohibited.*
- ✓ *Report any unlawful practices or other misconduct immediately.*

Company adopts zero tolerance for any non-compliance with its ethics policy

Managing Director *03 January 2021*
Approved: _____ *Date:* _____